

Environmental Management Policy Statement



Jani-King Australia Pty Ltd and its Master Franchises (hereafter referred to as Jani-King) recognise our social responsibility to protect the environment we live in. We are committed to managing our processes, choices and services provided to act in a responsible manner and minimise any negative impact on the environment. We promote this policy and associated work practices and processes by providing training to our workers, officers, contractors and subcontractors and all relevant others at each of our permanent and temporary workplaces, in accordance with our legislative and moral obligations. In line with this we have prepared and implemented, and are committed to continually improve, a Jani-King Management System that complies with ISO 14001:2015

It is our aim to continually enhance our environmental performance, as far as is reasonably practicable, by implementing the following practices in accordance with our evaluated risk control methods:

- Complying with all relevant regulations and standards applicable to our industry
- Minimising waste by evaluating operations and ensuring they are as efficient as practicable
- Sourcing and promoting a product range that minimises the environmental impact of our activities and aspects of our service delivery
- Actively endorsing recycling programs and the use of recycled materials both internally and amongst our customers and suppliers through the development of commercial partnerships with companies dedicated to improving the environment
- Developing and maintaining green cleaning training programs for franchisees and employees
- Minimise emissions that contribute to climate change by supporting pollution prevention and minimisation programs
- Regularly review our performance against the stated objectives of this policy

It is our aim and objective to:

- provide guidance, knowledge and training that will enable all our employees, franchisees and their employees to select and use of products and processes, where possible, that are compatible with the environment, economical and beneficial in their use, and disposal. In this process we will deliver leadership in pursuit of our goal to make a significant contribution to minimise our environmental footprint where possible.
- annually review our environmental aspects and impacts and related controls to ensure that our control methods are up to date with the latest information and innovations;

To continually monitor and improve our performance, our senior management team set Environmental Management KPI's annually to assist us to focus on key areas of improvement. These KPI's are reviewed each month, by region and nationally, to track our progress and provide factual data for future decision making and/or process change.

By promoting sustainable solutions and environmental responsibility, we aim to support our clients in achieving their own sustainability goals and to lead by example in the commercial cleaning and facilities management industries.

If you have any comment in relation to this policy, or suggestion for improving Jani-King's environmental impact, please contact hseq@janiking.com.au

Ben Stoltz - Director

13th April 2025